



Council Appoints Police Station Task Force, Hiring Architect

Following Creve Coeur residents' approval of Proposition P in the November 2016 election, the city is focusing on the design and financing of a new police station to be located directly north of the Government Center on North New Ballas Road.

To ensure citizen input is included in the design process, the City Council has appointed a citizens' Facilities Task Force to advise on the design of the new building. Membership on the task force consists of representatives from various Creve Coeur boards, committees and commissions including two representatives from the Finance Committee and one representative from the Planning and Zoning Commission, the Energy and Environment Committee, the Horticulture, Ecology and Beautification Committee, the Police and Safety Committee, the Arts Committee, and the Stormwater Committee. James Faron will serve as the City Council liaison to the task force.

The city has also begun the selection process to hire an architect. A total of 10 firms responded to the request for qualifications. Interviews with the finalists were scheduled as of this writing

with approval by City Council anticipated for Monday, February 13. The city is also working with Navigate Building Solutions as owner's representative to manage the project, provide cost and quality control and ensure the project is completed on schedule and within budget.

The design phase is expected to take seven months with construction beginning in the fall. The new police facility could be completed as early as November 2018.

To fund the new police station, the city has begun working with its financial advisor on the issuance of general obligation bonds, which is expected to occur this spring. The bonds will total \$10.7 million, as approved by voters in the November 2016 election. The estimated \$0.08 tax levy will sunset after 20 years.

For more information, visit www.creve-coeur.org/PoliceFacilities or contact Mark Perkins, City Administrator, at mperkins@crevecoeurmo.gov or (314) 872-2511.

City Joins Missouri Clean Energy District

Creve Coeur City Council voted on November 14, 2016, to approve an ordinance to join the Missouri Clean Energy District (MCED). The district is a statewide district and a political subdivision of the state established under the property-assessed clean energy (PACE) act.

MCED's purpose is to provide sustainable capital for qualifying energy efficiency projects in communities across the state. By joining the district, owners of residential, commercial and municipal property within the Creve Coeur limits can access special financing options for energy-efficient and renewable energy upgrades to their properties through the home energy

renovation opportunity (HERO) program. Participants in the program repay the cost of the projects through an assessment on their annual property tax bill, which is tied by a lien on the specific property.

Qualifying property types include commercial, residential, industrial, agricultural, multi-family, not-for-profit and public facilities. There is no cost to the city to join or be a member of MCED.

Property owners wishing to learn more or see if their project qualifies can visit www.mced.mo.gov or contact David Pickerill, MCED Executive Director, at dpickerill@mced.mo.gov or (314) 769-8300.

This Issue

Page 2

Mayor's Column
Elected Officials

Page 3

Employee of the Year
Planning Updates
Council Activities

Page 4

Crime Prevention Tip
Citizens Police Academy
Strategic Plan

Page 5

LAGERS Retirement Plan
Crime Prevention Classes

Page 6

Arbor Day Art Contest
Page 7

Recreation

Farmers Market

Page 8

City Calendar
Business Awards





from the desk of MAYOR GLANTZ

February has always held a special place in my heart, and this month is even more significant as

Sheri and I celebrate our 30th wedding anniversary. Our commitment to each other has expanded into a life with experiences far more wonderful than we ever could have imagined – including three terrific children who continue to make us quite proud. Our promises to each other many years ago established the foundation that has brought so much enrichment to our lives today.

Reflecting on the early years of our marriage, Sheri and I focused on launching professional careers, re-establishing and developing new friendships, and creating some sense of community stability where we could raise a family. We were fortunate to have a strong support system and a keen appreciation for teamwork and commitment. Creve Coeur was a place that we could grasp and call home - we even built our first house less than a mile from where I grew up.

There were so many different paths, options and variables in life to explore, and our vision began to expand. A strong basis and a solid grasp gave us the opportunity to reach even further – not only enjoying the benefits of living in such a wonderful community, but also trying to give back in some small way.

I know that numerous residents of our city have similar stories, and people

throughout our community share a common bond in that regard.

Creve Coeur has come a long way. We have journeyed from dirt roads connecting farmland, to the cutting edge of plant science technology that is addressing the challenge of feeding an entire planet. Who knows where this century’s technological, cultural and economic changes will take us next?

Our city remains an exceptional place to live (and work) because so many of us are willing to give of our time and expertise – and have a strong sense of commitment and an intense desire to be part of something greater than simply ourselves. By exceeding our grasp, life becomes a more challenging and exciting journey, and our lives, as well as our community, continue to evolve and flourish.

I see that exemplified every day by so many individuals throughout Creve Coeur - and am infinitely grateful to each of you!

The foundation of our community is one of care, consideration and commitment. In order to perpetuate, and even improve upon these amazing qualities, we must never stop reaching!

“Ah, but a man’s reach should exceed his grasp...”
– Robert Browning.

Barry L. Glantz
Mayor

Elected Officials

Mayor
Barry Glantz
314-872-2518
bglantz@crevecoeurmo.gov

Ward 1
James Faron
314-496-1991
jfaron@crevecoeurmo.gov

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Charlotte D’Alfonso
314-239-5773
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Ward 4
Scott Saunders
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Sue Baseley
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City Departments

Administration: 314-872-2511
Building: 314-872-2500
City Clerk: 314-872-2517
Finance: 314-432-6000
Municipal Court: 314-432-8844
Parks & Recreation: 314-569-8999
Planning: 314-872-2501
Police: 314-432-8000
Police Dispatch: 314-737-4600
Public Works: 314-872-2533

www.creve-coeur.org
Facebook.com/CityofCreveCoeur
Twitter.com/CreveCoeurMO

City Recognizes 2016 Employee of the Year

The city recently recognized an exceptional employee, naming her 2016 Employee of the Year during the employee appreciation luncheon on Friday, December 16.

Sharon Stott, Assistant to the City Administrator, has served the City of Creve Coeur for more than five years in both her current position and previously as Public Information Officer and Management Analyst. She works closely with each of the department heads to ensure they are informed about personnel and employee benefit information.

Stott has been instrumental in creating a positive work environment within the city. She has served on both the Employee Wellness Committee as well as the Employee Appreciation Luncheon Committee, planning events and programs to engage city staff. She

has also developed a comprehensive training program for staff on a variety of topics which have made a positive impact on the city and its employees.

“Sharon is always positive and willing to help citizens or staff with any sort of concern,” said Mark Perkins, City Administrator. “She has gained the confidence and respect of staff and the community due to her professionalism, patience and interest in helping them resolve issues.”

In addition to her responsibilities as Assistant to the City Administrator, Stott also serves as the staff liaison to the city’s Horticulture, Ecology and Beautification Committee and the Personnel Appeals Board, and she is an active member of the Missouri City Management Association.



Sharon Stott, Assistant to the City Administrator, was recognized as the 2016 Employee of the Year.

Planning Updates *as of January 15*

The following applications are scheduled for review by the Planning and Zoning Commission on Monday, February 6. First reading by City Council could take place on Monday, February 13 with final approval possible on Monday, February 27.

Site Development Plan for Barnes-Jewish West County Replacement Hospital and Attached Medical Office Building

Location: 12634 Olive Boulevard

Description: A site development plan request has been filed by Trish Lollo of Barnes-Jewish West County Healthcare for a 260,000 square foot, 68 patient bed replacement hospital with the ability to expand to 100 patient beds as volumes dictate. The project also includes a new, 100,000 square foot attached medical office building. The property is zoned “PH” Planned Hospital District.

A Conditional Use Permit for Symbowl Creve Coeur restaurant within the City Place Retail Shopping Center

Location: 11623 Olive Boulevard, Unit 1

Description: A conditional use permit request has been filed by Greg Owens of Symbowl Creve Coeur for a 1,845 square foot, Symbowl restaurant for a portion of the space previously occupied



View of the proposed Barnes-Jewish West County Hospital from Olive Boulevard.

by Kinko’s/FedEx Copy Center. The restaurant will feature custom bowls, juices and smoothies. The proposed restaurant will have 46 indoor seats. The property is zoned “CB” Core Business District.

All public hearings occur at the Government Center, 300 N. New Ballas Road. Meetings begin at 6:30 p.m. in the Council Chambers. For more information about current Planning and Zoning Commission projects, visit www.creve-coeur.org/currentplanning.

Council Activities *from January 9*

- Ord. 5635 ratifying the West Central Dispatch Center Board of Directors’ resolution to provide employee pension program benefits under the Missouri Local Government Employees Retirement System (LAGERS)
- Ord. 5634 amending the adopted 2017 Enterprise Fund and Capital Fund budgets by authorizing additional appropriations and unappropriations from operating departments
- Resolution No. 1260 authorizing the amendment of the City 457 deferred compensation plan to allow in-plan Roth conversions

CRIME PREVENTION TIP: Inventory your Property with Report-It



Citizen Property Inventory System

Powered by LeadsOnline

Now that the holidays have come to an end, this is a perfect time for residents to inventory their new holiday gifts into the Report-It program. Report-It is a free, personal property inventory system which allows users to create an online account of their valuable items. Users can upload item descriptions, digital pictures, serial numbers, and scans of receipts.

With this database, items are more easily identified in the event of theft or loss. A detailed and accurate list

of property also assists police in the investigative process and can help when filing claims with insurance providers. Report-It does not share information with police, and only the designated user can access their information in the system.

Citizens wanting to use Report-It can register for the free service at reportit.leadsonline.com. For more information, contact Doug Manninger, Crime Prevention Officer, at dmanninger@crevecoeurmo.gov or (314) 442-2075.

City Council Updating Strategic Plan

Creve Coeur City Council is in the process of updating the city's strategic plan which outlines goals and objectives for city operations and provides direction to the city for the coming three to five years. The strategic plan was originally adopted in 2014 and has not been updated since.

A strategic plan includes specific organizational goals that can be accomplished in a defined period and that are tied to organizational priorities such as financial stability and improved city services. The strategic plan differs from the comprehensive plan, which establishes policy relating to land use.

The city hired Shockey Consulting Services, LLC, an independent firm, to facilitate the planning process, which includes surveying elected officials and city staff as well as reviewing the city's 2014 citizen survey, the comprehensive plan and other pertinent information.

Completion of a draft updated strategic plan is anticipated for February 2017. The draft will be available for review, and the City Council will provide opportunities for public input before it is approved. To view the city's current strategic plan, visit www.creve-coeur.org/strategicplan. For more information contact Mark Perkins, City Administrator, at mperkins@crevecoeurmo.gov or (314) 872-2511.

Citizens Police Academy Begins March 2



The Creve Coeur Police Department is now accepting applications for the next Citizens Police Academy. The class starts on March 2 and is held every Tuesday night for nine weeks from 7:00 to 9:00 p.m.

The academy is a unique opportunity to learn about the Missouri criminal justice system and everyday police work. Instructors are police officers from Creve Coeur, Des Peres, Frontenac, Olivette and Town and Country. Several areas of police training will be covered during the nine-week academy including constitutional and criminal law, the use of force, investigations, traffic safety, pursuits and firearms training. Participants will have the opportunity to role-play in real-life situations with instructors and do a police ride-along after the completion of the program.

Applications may be completed online at www.creve-coeur.org/cpa or by calling the Crime Prevention Office at (314) 442-2075. A background check of all applicants will be completed to ensure the safety and confidentiality of law enforcement specific material. All applicants must be over 18 years of age.

City Considers LAGERS for Retirement Plan

The City Council is currently considering a change in the city's retirement plan. This is in response to concerns regarding higher-than-normal turnover in the Police Department. Dissatisfaction with the city's current retirement plan has been cited as a major factor by employees who have left the organization and accepted positions with other agencies or cities offering defined benefit plans.

Employees hired since 2006 participate in a defined contribution (DC) plan, whereby the city makes a specified contribution toward retirement each month, and the employee bears the investment risk. Employees hired before 2006 participate in the city's defined benefit (DB) pension plan, under which employees are guaranteed a specific benefit in retirement, and the employer bears the investment risk.

The City Council is considering joining the Missouri Local Government Employees Retirement System (LAGERS), a statewide defined benefit plan. City staff reviewed several alternative retirement plans and determined that if the city desires to move to a DB pension plan, LAGERS provides the best option based on their past performance, structure and history. The benefit level would be similar to the benefit offered to employees in the city's pre-2006 plan, or 1.75 percent of salary for each year of service. A further explanation of how LAGERS benefits are calculated can be found at www.molagers.org.



Considerations

In considering the decision to move from the current DC plan to the LAGERS DB plan, the City Council is weighing several factors:

1. Cost

The city's cost for LAGERS is projected to be 9.325 percent of salary, which is \$40,000 higher than the existing DC plan cost of \$310,000, assuming the LAGERS rate remains steady. By year 30, the cost is estimated to be \$112,555 higher than the DC plan, also assuming a consistent LAGERS rate.

If the city stays with its current DC plan, the cost of funding the DC plan is projected to rise from 8.25 percent to 8.7 percent of salary.

2. Risk

Risk is the most important financial consideration for the city. Under a DC Plan, investment risk is absorbed by the employee. In a DB plan, the investment risk is absorbed by the city. Therefore, if LAGERS does not meet its current investment earnings assumption of 7.25 percent, the city's required contribution would increase. In addition, if LAGERS decides to lower its investment assumption at some point in the future, this would also cause the city's costs to increase. Finally, as employees live longer, a future change in mortality tables could increase the contribution rate.

LAGERS has historically been a very stable pension plan, based in part on the statute requiring members to make their full contributions annually.

3. Recruitment and Employee Retention

There is concern that the current DC retirement plan is not competitive against the majority of other cities offering a DB plan. In fact, several area cities have converted their plans from DC to DB over the last several years. High turnover is costly and could lead to a general decline in the quality of employees being recruited by the city. This is particularly important in the Police Department due to the challenges that all law enforcement agencies are facing in recruiting and retaining the best officers.

4. Finality of Decision

Under Missouri State Statutes, the city is unable to withdraw from LAGERS once it becomes a member. However, the city would have the ability to change its benefit offering at any point in the future to reduce costs.

Next Steps

The City Council and Finance Committee are currently reviewing this matter, and no timetable has been set for making a decision. For more information, contact Mark Perkins, City Administrator at mperkins@crevecoeurmo.gov or (314) 872-2519.

Crime Prevention Classes

*Multi-Purpose Room
300 N. New Ballas Road*

Personal Safety Presentation

Thursday, March 2, 7:00 p.m.
Learn how to help prevent crime by attending the Creve Coeur Police Department's Personal Safety Presentation. Find out about crime trends in Creve Coeur and speak to an officer one-on-one about how you can help make our community safer.

AARP Driver Safety Class

*Thursday, April 13
9:00 a.m. to 1:00 p.m.*

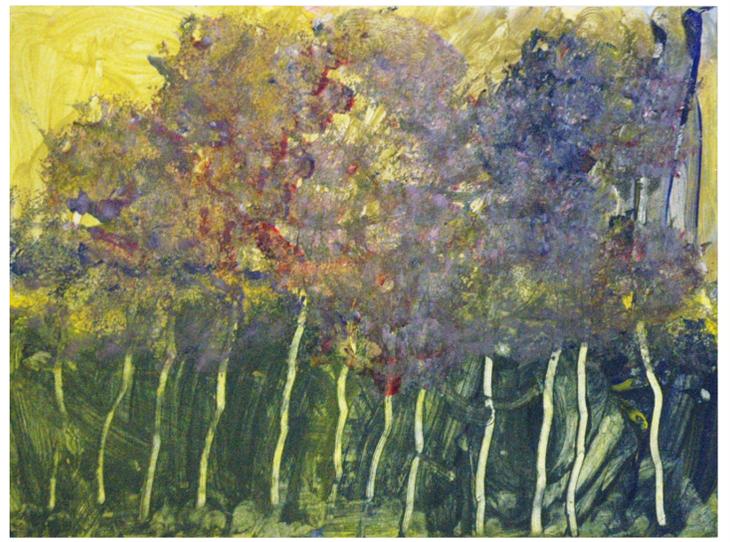
The AARP Driver Safety Class focuses on areas where older drivers can benefit from additional training such as roundabouts, pavement markings, stop sign and red light compliance, and how to properly wear a seatbelt. This program provides information and skill development through a classroom setting and does not include an actual driving course. The cost to attend this class is \$14 per person, and registration is required.

For more information or to register, visit www.creve-coeur.org/PoliceEvents or contact Officer Doug Manning at dmanning@crevecoeurmo.gov or (314) 442-2075.

FOLLOW US!

Follow the Creve Coeur Police Department on Facebook at www.facebook.com/CreveCoeurPolice and Twitter at [@CreveCoeurPD!](https://twitter.com/CreveCoeurPD)

Wonders of Nature
**ART
 CONTEST**
In celebration of Arbor Day



1st Place (Pre K - Kindergarten)
 Ryan Frazier, Arbor Day 2016

ENTRY RULES

All entries:

- Not to exceed 9" x 12"
- May be any two-dimensional medium: pencil, water color, crayon, marker, oil, photo, digital design, etc.
- Theme: Wonders of Nature (any aspect of nature is acceptable)
- Must paper-clip a note card listing artist's name, category, address and phone number
- **SUBMISSION DEADLINE MARCH 31, 2017**

Submit to Sharon Stott, City of Creve Coeur
 300 N. New Ballas Road, Creve Coeur, MO 63141

Participation ribbons for all entries. Winners will have artwork displayed at the Creve Coeur Government Center for one month; all other artwork can be picked up following the event between 3:00 and 3:30 p.m. With the exception of winning pieces, any artwork not picked up at the end of the show will be available for pick up at the Government Center until June 30. **Artwork will not be returned by mail.**

award categories

PRE-K
to
 KINDERGARTEN

GRADE 1
to
 GRADE 2

GRADE 3
to
 GRADE 5

MIDDLE
 SCHOOL

HIGH
 SCHOOL

ADULT

SENIOR
 (65+)

displays ★

nature walks ★

kid's crafts ★

free plants

Information:

Sharon Stott, (314) 872-2516
 sstott@crevecoeurmo.gov

★ Sunday, April 30, 2017 ★
 1:00 to 3:00 PM

**TAPPMAYER HOUSE,
 MILLENNIUM PARK
 2 BARNES WEST DRIVE
 CREVE COEUR, MO 63141**



Presented by the committees: • Horticulture, Ecology & Beautification
 • Arts • Parks & Historic Preservation • Energy & Environment



PROGRAMS & EVENTS

Daddy Daughter Dance 2017

300 N. New Ballas Road

Fathers, escort your daughters to this special night of fun! Young ladies and their dads, grandpas or guardians will enjoy a light dinner, D.J., dancing, and even a photo booth! Space is limited.

Register today!

Saturday, February 4, 6:00 - 8:00P

\$25 per resident couple; \$35 per non-resident couple; \$15 for each additional daughter

Pavilion Rentals

Pavilion rentals for Millennium and Beirne parks are now open.

Applications are available at www.creve-coeur.org/pavilionrental

or at the Dielmann Recreation Complex, 11400 Olde Cabin Road.

Both pavilions hold up to 100 people. Priority booking for Creve Coeur residents runs through February 28.

Weekdays: \$30 resident; \$60 non-resident; \$75 business

Weekends: \$60 resident; \$100 non-resident; \$120 business

GOLF 11400 Olde Cabin Road • (314) 432-1806

February Tee Times

February tee times begin at 9:30A. Pro shop hours are from

9:30A to 5:00P. Book your tee time online today at www.crevecoeurgolf.com.

www.crevecoeurgolf.com.

Group Outings and Tournaments

Schedule your next group outing or a private tournament at the Creve Coeur Golf Course! For pricing and information, call (314) 432-1806.

Masters Mayhem

Join the fun as we create mayhem throughout the course with extended fairways and challenging greens. Participants play our nine-hole course in a two-person scramble followed by a box lunch and awards. Afterward, join us to watch Masters Play on our big screen TV. Tournament fee includes player package and polo.

Saturday, April 8, 11:00A registration, 12:00P shotgun start
\$55 per player/\$110 per team

Registration for all Creve Coeur Parks and Recreation programs is due one week prior to the program's start date unless otherwise noted.

Register online at www.creve-coeur.org/recreation.



2017 pavilion rentals are now available to residents.

ICE ARENA 11400 Olde Cabin Road

Learn to Skate Group Lessons

The Creve Coeur Figure Skating Academy is a Learn to Skate program using U.S. Figure Skating curriculum. Whether you want to learn to skate or improve your skills, these lessons are designed with you in mind. Sharpen your skills this winter season by learning the fundamentals of skating while having fun! Classes fill quickly; registration opens February 18!

Ages 4-adult

Saturdays beginning March 4

11:00A, 11:30A, 12:00P, or 12:30P

\$100 per student (\$5 discount for each additional member of the immediate family)

Have Your Birthday Party at the Ice Arena!

Are you looking for a cool way to celebrate your birthday? Let Creve Coeur Ice Arena host your party! Party packages are available and include admission for 10, skate rental for 10, cake, drinks, and table décor in our private party room for one low price.

First 10 children \$140 resident/\$160 non-resident

Additional children \$7 per resident/\$8 per non-resident



Extended Farmers Market

First Saturday through April, 9:00 a.m. to 12:00 p.m.

Westgate Shopping Center, 12320 Olive Blvd.

The Creve Coeur Farmers Market is continuing its extended operations during the off-season months. Through April, the market takes place from 9:00 a.m. to noon on the first Saturday of each month. Although local winter produce is limited, a variety of local vendors will be selling local honey, handcrafted jams, pickles, butters and more.

Look for up-to-date vendor information on the city website at www.creve-coeur.org/Market or on Facebook at www.facebook.com/CreveCoeurMarket.



February Calendar

1	Parks and Historic Preservation Committee <i>11400 Olde Cabin Road</i>	5:15P
2	Coffee with the Mayor	7:30A
6	Planning & Zoning Commission	6:30P
8	Horticulture, Ecology & Beautification Committee Stormwater Committee	4:30P 5:30P
13	City Council Work Session City Council Meeting	6:00P 7:00P
16	Board of Adjustment	4:00P
20	City Offices Closed - Presidents Day	
21	Planning & Zoning Commission	6:30P
22	Arts Committee	6:30P
27	City Council Work Session City Council Meeting	6:00P 7:00P
28	Golf Task Force <i>11400 Olde Cabin Road</i>	4:30P

March Calendar

1	Parks and Historic Preservation Committee <i>11400 Olde Cabin Road</i>	5:15P
2	Coffee with the Mayor	7:30A
6	Planning & Zoning Commission	6:30P
7	Police & Safety Committee Finance Committee	2:00P 5:30P
8	Horticulture, Ecology & Beautification Committee	4:30P
<i>All meetings are held at the Creve Coeur Government Center, 300 N. New Ballas Road, unless otherwise specified.</i>		

Nominations Open for Creve Coeur Business Awards

The Creve Coeur Economic Development Committee is seeking nominations for the Creve Coeur Business Awards. The program, which is in its second year, recognizes Creve Coeur businesses and organizations for achievements and commitment to the city of Creve Coeur. Award categories include:

Heart of the Community - honors a Creve Coeur business or organization that has demonstrated a commitment to the community by making a positive impact in Creve Coeur or the St. Louis region.

Most Innovative Business - honors a Creve Coeur business or organization that has demonstrated innovation, unique achievements or significant advancements in their field.

Favorite Restaurant - honors a Creve Coeur restaurant nominated by its customers for its outstanding service and food quality.



Nominations for the awards are currently open. To submit a nomination, visit www.creve-coeur.org/businessawards and complete the nomination form. All nominees must be Creve Coeur businesses or organizations. Nominations are due by 5:00 p.m. on Wednesday, March 15.

Previous winners include The Fitness Edge, MOgene and The Post Sports Bar and Grill.

For more information on the Business Awards Program, contact Bess McCoy, Public Information Officer and Management Analyst, at bmccoy@crevecoeurmo.gov or (314) 442-2081.